10 Standards
School Librarian Evaluation Instrument

1. Instructional Partnership
   The school library media specialist collaboratively plans instruction and develops the library media program using state and district curricula and standards, instructional calendars, effective strategies, resources, and data to support teachers and address the differentiated needs of all students.

2. Role of Reading
   The school library media specialist develops a culture of reading and promotes reading as a foundational skill for learning, personal growth, and enjoyment.

3. Information & Technology Literacy
   The school library media specialist plans and provides instruction that addresses multiple literacies, including information literacy, media literacy, and technology literacy.

4. Instructional Leadership
   The school library media specialist fosters the success of all students by serving on decision-making teams in the school, designing and delivering professional learning, and contributing to a shared vision of teaching and learning that leads to school improvement.

5. Effective Practices for Research
   The school library media specialist teaches and models developmentally appropriate best practices for learning and research.

6. Program Planning and Administration
   The school library media specialist develops and implements a strategic plan and vision for continuous improvement of the library media program and to support the learning goals of the school community.

7. Positive Learning Environment
   The school library media specialist provides a well-managed, safe, and welcoming environment that supports personalized learning, includes flexible and equitable access to physical and digital resources, ensures a well-rounded education, and encourages respect for all.

8. Collection Development
   The school library media specialist supports the curriculum through selection and management of resources that meet the needs and interests of patrons.

9. Professionalism
   The school library media specialist fosters the success of students by demonstrating professional standards and ethics, engaging in continuous professional learning, and contributing to the profession.

10. Communication
    The school library media specialist fosters the success of all students by communicating and collaborating effectively with stakeholders in ways that enhance student learning and engagement.